

Paediatric Palliative Medicine and Revalidation: Any questions?

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Revalidation is Imminent! 3.12.12

You could be revalidating on *this* year's appraisal

ROs submitted timetable to GMC for all their doctors.
GMC tell doctors revalidation date between Dec to March 2013.

- Year 0: Responsible Officers Dec – March 2013
- Year 1: March 2013-14 20%

Appraisers, medical leaders, random selection

- Year 2: March 2014-15 40%
- Year 3: March 2015-16 40%

Most revalidated by March 2016



Questions to ponder: Are you ready...?

- What **questions** are still unanswered?
- What are the **challenges** you / your organisation face in preparing for revalidation?
 - Supporting information?
 - Whole practice appraisal?
 - Specialty / site specific versus external and objective?
 - Contracting for RO and appraisal services
 - Developing policies (medical appraisal, identifying concerns, remediation)



Are you ready?

Questions to Ponder 2

- How can you make the most of the **opportunities** revalidation will bring?
 - Supporting professional development
 - Celebrating good practice
 - Improving systems, raising standards
 - Identifying and supporting struggling doctors early
- What do you need to **do next**?
 - NB 09.12 Letter to hospices and their doctors
 - NB GMC info re supporting information in the first cycle



Revalidation as an opportunity -

- To celebrate good practice
- To support professional development
- To flag up what needs to change

- GMC: Revalidation – A Statement of Intent Oct 2010



Whole practice appraisal

- *NB RCGP: 'GPs who work as a doctor outside standard clinical general practice should record all those activities and provide evidence that
 - they are suitably trained and skilled to take on that work;
 - that they keep up to date in that work;
 - and that the quality of that work is appropriate'.*
- *Similar statement in RCP revalidation recommendations.*
- *See PPC curriculum: www.appm.org.uk*



Supporting information (April 2011, 2012) – GMC statutory requirements

Framework: 12 attributes across 4 domains

1. Knowledge, skills and performance
2. Safety and Quality
3. Communication, partnership and teamwork
4. Maintaining trust (honesty and integrity, respect for patients, fair treatment of patients and colleagues etc)



Supporting information (April 2011)

– GMC statutory requirements

- Demonstrate 12 attributes over 5 year cycle: not now specifically mapped.
- General information, keeping up to date, reviewing practice, feedback on practice
- 6 types of information, each discussed at least once in 5y (some specialties want more in their draft guidance e.g. SEA):



Supporting Information – GMC requirements

Reflect on implications for your individual practice

1. **CPD** (focus on evaluation and impact, developmental)
2. **Quality improvement activity** (e.g. clinical audit, review of clinical outcomes, case review / discussion e.g. 2 per annum etc)
NB ATK Toolkit includes practice development, PUNS/DENS and research and training in improvement section
3. **SEA** (log participation in discussion, learning, actions)
4. **Patient feedback** where applicable or parent / carer feedback (administered independently of doctor and appraiser).
5. **Colleague feedback** (administered independently).
NB Model questionnaires and guidance on GMC website
6. **Review of complaints and compliments**

Help please!

- Are you a revalidation-ready trained **appraiser** willing to appraise PPM colleagues?
- What systems does your hospice have to collect and provide relevant **supporting information**?
NB Experience with **patient / carer questionnaires**?
- What provision does your hospice / hospital make to release doctors for **professional development** activity?

Further questions?

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Quality Assurance by:

- Medical Royal College and Faculties
- Systems regulators (for example, the Care Quality Commission)
- General Medical Council

Supporting information including:

- Colleague and patient questionnaires
- Continuing professional development
- Clinical Audit



Appraisal x 5



Responsible Officer



Recommendation on Revalidation



General Medical Council



Advice from medical Royal Colleges/Faculties if required

Medical Royal College/Faculty input including:

- Defining standards, supporting information, and providing specialty guidance for appraisers, appraisees and Responsible Officers
- Providing specialty support and advice where queries about specialist practice are raised
- Quality Assurance

Questions for all doctors to address now:

1. Work out who your **Responsible Officer** will be for revalidation.
2. Agree with your RO what **appraisal model** may be most suitable for you to ensure whole practice appraisal if multiple roles.

Trained appraiser(s). One or 2 appraisals? Internal and /or external? Could APPM / APM help?

3. How will you collect relevant, personalised **supporting information** across all your professional roles during the year?

How can hospital and hospice systems support you better? What new tools and systems are needed? (cf GMC and specialty-specific guidance).

Questions for all doctors to address now

4. Where / how will you store **documentation**?

On line Toolkits as per local practice, but off line folders as backup through transitions? Needs to be electronic with systems for RO and appraiser to access full 5 year cycle of documentation in due course.

5. **Collaborate with hospice (or hospital department)**

to develop processes.

6. Keep watching **GMC and RST websites for updates**

(www.revalidationsupport.nhs.uk)– also revalidation pages of APPM and APM websites:

www.act.org.uk/appm



Recent Guidance

- **Core Specialty-specific guidance (RCGP, RCPCH, RCP), June 2012**
<http://www.aomrc.org.uk/revalidation/revalidation-publications-and-documents/speciality-guidance.html> (+ college specific guidance)
- **GMC Revalidation guidance for Independent Sector, October 2011 (page 13: What questions should I be asking?)**
http://www.gmc-uk.org/Revalidation_guide_for_the_independent_sector_October_2011_Final.pdf
- **APM and Help the Hospices joint guidance on revalidation December 2011**
- **NB: APPM revalidation page for updates and Paediatric palliative medicine curriculum**
www.appm.org.uk



Further links and resources

Organisational readiness for revalidation 1st self assessment tool and briefing note / RO JD

http://www.revalidationsupport.nhs.uk/files/ORSA_2010-11_v1.0.pdf

[http://www.revalidationsupport.nhs.uk/files/Briefing for DBs on ORSA exercise 010211.pdf](http://www.revalidationsupport.nhs.uk/files/Briefing_for_DBs_on_ORSA_exercise_010211.pdf)

Revalidation Support Team website

<http://www.revalidationsupport.nhs.uk/> and www.appraisalsupport.nhs.uk for more general information about revalidation and appraisal. The former hosts the draft 'Medical Appraisal Guide' at

http://www.revalidationsupport.nhs.uk/medical_appraisal_guide/

and 'Responsible Officer newsletters' at : http://www.revalidationsupport.nhs.uk/RO_News.asp

RCGP Revalidation guide for GPs v 7 (June 2012)



Other Links and Resources

Responsible Officer guidance (July 2010)

http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/@dh/@en/@ps/documents/digitalasset/dh_119418.pdf . Page 13 has table 'How do I find out who my responsible officer is?'

GMC: 'The Way Ahead: Preparing for the introduction of medical revalidation: a guide for NHS leaders in England' (July 2011). http://www.gmc-uk.org/Revalidation_guide_for_NHS_leaders__July_13_2011_.pdf_42622587.pdf

GMC: Good Medical Practice framework for appraisal and revalidation (revised April 2011) http://www.gmc-uk.org/doctors/revalidation/revalidation_gmp_framework.asp

GMC: Supporting information for appraisal and revalidation (revised April 2012)

GMC: Guidance on colleague and patient questionnaires (revised April 2011) <http://www.gmc-uk.org/doctors/revalidation/9575.asp>

GMC: 'Good Medical Practice' guidance for doctors (2006) http://www.gmc-uk.org/static/documents/content/GMP_0910.pdf



Questions to ponder...

- What **questions** are still unanswered?
- How can you make the most of the **opportunities** revalidation will bring?
- What are the **challenges** you face in preparing for revalidation (for you or your organisation)?
- What do you need to **do next**?



THANKYOU



More Questions? ???

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